

Se certifica que ANDRES FELIPE CARDENAS HENAO identificado(a) con CC 1070621498 realizó los siguientes aportes al Sistema de Seguridad Social:

**IM ENLACE SAS NI 901787779**

| Periodo |         | Clave          |            | Planilla |            | Novedades   |     |     |     |     |     |            |     |     |     |     |     |     |     |     |     |     |
|---------|---------|----------------|------------|----------|------------|-------------|-----|-----|-----|-----|-----|------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Pensión | Salud   | Pago           | Planilla   | Tipo     | Fecha Pago | ing         | ret | tde | tae | tdp | tap | vsp        | cor | vst | sln | ige | lma | vac | avp | vct | irl | vip |
| 2025-09 | 2025-10 | 1845223204     | 9493173105 | E        | 2025-10-14 |             |     |     |     |     |     |            |     |     |     |     |     |     |     |     |     |     |
| Riesgo  |         | Administradora |            | Días     | Tarifa     | IBC         |     |     |     |     |     | Cotización |     |     |     |     |     |     |     |     |     |     |
| AFP     |         | COLFONDOS      |            | 30       | 16%        | \$1,423,500 |     |     |     |     |     | \$227,800  |     |     |     |     |     |     |     |     |     |     |
| ARL     |         | ARL SURA       |            | 30       | 4.35%      | \$1,423,500 |     |     |     |     |     | \$62,000   |     |     |     |     |     |     |     |     |     |     |
| CCF     |         | COMPENSAR      |            | 30       | 2%         | \$1,423,500 |     |     |     |     |     | \$28,500   |     |     |     |     |     |     |     |     |     |     |
| EPS     |         | SANITAS        |            | 30       | 4%         | \$1,423,500 |     |     |     |     |     | \$57,000   |     |     |     |     |     |     |     |     |     |     |

Este certificado se expide el día 2025-10-16 a las 03:52.