

Se certifica que TRANSPORTES ESPECIALES NUEVA ERA S.A.S identificado(a) con NI 901056044 realizó los siguientes aportes al Sistema de Seguridad Social para MYRIAM LUNA DURAN identificado(a) con CC 52556137

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC | Tarifa      | Cotización |           |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|------------|-----------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl |     |             |            | vip       |
| 9458905225     | 276004380  | E             | 2023-11-14 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2023-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 4%         | \$110,000 |
| 9458905225     | 276004380  | E             | 2023-11-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2023-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 16%        | \$440,000 |
| 9458905225     | 276004380  | E             | 2023-11-14 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2023-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 |            | \$0       |
| 9458905225     | 276004380  | E             | 2023-11-14 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2023-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 |            | \$0       |
| 9458905225     | 276004380  | E             | 2023-11-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2023-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 9458905225     | 276004380  | E             | 2023-11-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2023-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 9458905225     | 276004380  | E             | 2023-11-14 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2023-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 0.522%     | \$14,400  |
| 9458905225     | 276004380  | E             | 2023-11-14 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2023-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 4%         | \$110,000 |
| 9457559927     | 214635295  | E             | 2023-10-12 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2023-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 4%         | \$110,000 |
| 9457559927     | 214635295  | E             | 2023-10-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2023-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 16%        | \$440,000 |
| 9457559927     | 214635295  | E             | 2023-10-12 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2023-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 |            | \$0       |
| 9457559927     | 214635295  | E             | 2023-10-12 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2023-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 |            | \$0       |
| 9457559927     | 214635295  | E             | 2023-10-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2023-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 9457559927     | 214635295  | E             | 2023-10-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2023-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 9457559927     | 214635295  | E             | 2023-10-12 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2023-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 0.522%     | \$14,400  |
| 9457559927     | 214635295  | E             | 2023-10-12 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2023-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 4%         | \$110,000 |
| 9456223119     | 156456226  | E             | 2023-09-12 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2023-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 4%         | \$110,000 |
| 9456223119     | 156456226  | E             | 2023-09-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2023-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 16%        | \$440,000 |
| 9456223119     | 156456226  | E             | 2023-09-12 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2023-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 |            | \$0       |
| 9456223119     | 156456226  | E             | 2023-09-12 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2023-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 |            | \$0       |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC         | Tarifa | Cotización |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|--------|------------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl |             |        |            |
| 9456223119     | 156456226  | E             | 2023-09-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2023-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9456223119     | 156456226  | E             | 2023-09-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2023-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9456223119     | 156456226  | E             | 2023-09-12 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2023-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 0.522% | \$14,400   |
| 9456223119     | 156456226  | E             | 2023-09-12 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2023-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 4%     | \$110,000  |
| 9454857732     | 97907935   | E             | 2023-08-11 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2023-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 4%     | \$110,000  |
| 9454857732     | 97907935   | E             | 2023-08-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2023-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 16%    | \$440,000  |
| 9454857732     | 97907935   | E             | 2023-08-11 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2023-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 |        | \$0        |
| 9454857732     | 97907935   | E             | 2023-08-11 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2023-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 |        | \$0        |
| 9454857732     | 97907935   | E             | 2023-08-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2023-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9454857732     | 97907935   | E             | 2023-08-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2023-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9454857732     | 97907935   | E             | 2023-08-11 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2023-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 0.522% | \$14,400   |
| 9454857732     | 97907935   | E             | 2023-08-11 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2023-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 4%     | \$110,000  |
| 9453562892     | 44543641   | E             | 2023-07-13 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2023-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 4%     | \$110,000  |
| 9453562892     | 44543641   | E             | 2023-07-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2023-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 16%    | \$440,000  |
| 9453562892     | 44543641   | E             | 2023-07-13 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2023-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 |        | \$0        |
| 9453562892     | 44543641   | E             | 2023-07-13 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2023-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 |        | \$0        |
| 9453562892     | 44543641   | E             | 2023-07-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2023-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9453562892     | 44543641   | E             | 2023-07-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2023-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9453562892     | 44543641   | E             | 2023-07-13 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2023-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 0.522% | \$14,400   |
| 9453562892     | 44543641   | E             | 2023-07-13 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2023-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 4%     | \$110,000  |
| 9452233225     | 2134532275 | E             | 2023-06-13 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2023-06 | 28   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,566,667 | 4%     | \$102,700  |
| 9452233225     | 2134532275 | E             | 2023-06-13 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2023-06 | 2    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     | \$183,334   | 4%     | \$7,400    |
| 9452233225     | 2134532275 | E             | 2023-06-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2023-05 | 28   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,566,667 | 16%    | \$410,700  |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC | Tarifa      | Cotización |           |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|------------|-----------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl |     |             |            | vip       |
| 9452233225     | 2134532275 | E             | 2023-06-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2023-05 | 2    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |     | \$183,334   | 16%        | \$29,400  |
| 9452233225     | 2134532275 | E             | 2023-06-13 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2023-05 | 28   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,566,667 |            | \$0       |
| 9452233225     | 2134532275 | E             | 2023-06-13 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2023-05 | 2    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |     | \$183,334   |            | \$0       |
| 9452233225     | 2134532275 | E             | 2023-06-13 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2023-05 | 28   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,566,667 |            | \$0       |
| 9452233225     | 2134532275 | E             | 2023-06-13 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2023-05 | 2    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |     | \$183,334   |            | \$0       |
| 9452233225     | 2134532275 | E             | 2023-06-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2023-05 | 28   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 9452233225     | 2134532275 | E             | 2023-06-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2023-05 | 2    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |     | \$0         | 0%         | \$0       |
| 9452233225     | 2134532275 | E             | 2023-06-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2023-05 | 28   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 9452233225     | 2134532275 | E             | 2023-06-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2023-05 | 2    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |     | \$0         | 0%         | \$0       |
| 9452233225     | 2134532275 | E             | 2023-06-13 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2023-05 | 28   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,566,667 | 0.522%     | \$13,400  |
| 9452233225     | 2134532275 | E             | 2023-06-13 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2023-05 | 2    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |     | \$183,334   | 0%         | \$0       |
| 9452233225     | 2134532275 | E             | 2023-06-13 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2023-05 | 28   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,566,667 | 4%         | \$102,700 |
| 9452233225     | 2134532275 | E             | 2023-06-13 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2023-05 | 2    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |     | \$183,334   | 4%         | \$7,400   |
| 9450844301     | 2076409376 | E             | 2023-05-12 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2023-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 4%         | \$110,000 |
| 9450844301     | 2076409376 | E             | 2023-05-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2023-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 16%        | \$440,000 |
| 9450844301     | 2076409376 | E             | 2023-05-12 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2023-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 |            | \$0       |
| 9450844301     | 2076409376 | E             | 2023-05-12 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2023-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 |            | \$0       |
| 9450844301     | 2076409376 | E             | 2023-05-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2023-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 9450844301     | 2076409376 | E             | 2023-05-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2023-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 9450844301     | 2076409376 | E             | 2023-05-12 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2023-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 0.522%     | \$14,400  |
| 9450844301     | 2076409376 | E             | 2023-05-12 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2023-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 4%         | \$110,000 |
| 9449539666     | 2022870207 | E             | 2023-04-14 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2023-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 4%         | \$110,000 |
| 9449539666     | 2022870207 | E             | 2023-04-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2023-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 16%        | \$440,000 |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC         | Tarifa | Cotización |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|--------|------------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl |             |        |            |
| 9449539666     | 2022870207 | E             | 2023-04-14 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2023-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 |        | \$0        |
| 9449539666     | 2022870207 | E             | 2023-04-14 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2023-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 |        | \$0        |
| 9449539666     | 2022870207 | E             | 2023-04-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2023-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9449539666     | 2022870207 | E             | 2023-04-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2023-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9449539666     | 2022870207 | E             | 2023-04-14 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2023-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 0.522% | \$14,400   |
| 9449539666     | 2022870207 | E             | 2023-04-14 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2023-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,750,000 | 4%     | \$110,000  |
| 9448171859     | 1963717714 | E             | 2023-03-10 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2023-03 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,750,000 | 4%     | \$110,000  |
| 9448171859     | 1963717714 | E             | 2023-03-10 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2023-02 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,750,000 | 16%    | \$440,000  |
| 9448171859     | 1963717714 | E             | 2023-03-10 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2023-02 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,750,000 |        | \$0        |
| 9448171859     | 1963717714 | E             | 2023-03-10 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2023-02 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,750,000 |        | \$0        |
| 9448171859     | 1963717714 | E             | 2023-03-10 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2023-02 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9448171859     | 1963717714 | E             | 2023-03-10 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2023-02 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9448171859     | 1963717714 | E             | 2023-03-10 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2023-02 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,750,000 | 0.522% | \$14,400   |
| 9448171859     | 1963717714 | E             | 2023-03-10 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2023-02 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,750,000 | 4%     | \$110,000  |
| 9446795481     | 1911921453 | E             | 2023-02-13 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2023-02 | 27   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,250,000 | 4%     | \$90,000   |
| 9446795481     | 1911921453 | E             | 2023-02-13 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2023-02 | 3    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     | \$250,000   | 4%     | \$10,000   |
| 9446795481     | 1911921453 | E             | 2023-02-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2023-01 | 27   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,250,000 | 16%    | \$360,000  |
| 9446795481     | 1911921453 | E             | 2023-02-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2023-01 | 3    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     | \$250,000   | 16%    | \$40,000   |
| 9446795481     | 1911921453 | E             | 2023-02-13 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2023-01 | 27   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,250,000 |        | \$0        |
| 9446795481     | 1911921453 | E             | 2023-02-13 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2023-01 | 3    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     | \$250,000   |        | \$0        |
| 9446795481     | 1911921453 | E             | 2023-02-13 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2023-01 | 27   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,250,000 |        | \$0        |
| 9446795481     | 1911921453 | E             | 2023-02-13 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2023-01 | 3    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     | \$250,000   |        | \$0        |
| 9446795481     | 1911921453 | E             | 2023-02-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2023-01 | 27   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC | Tarifa | Cotización  |        |           |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------|-------------|--------|-----------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl |     |        |             | vip    |           |
| 9446795481     | 1911921453 | E             | 2023-02-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2023-01 | 3    |           |     |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |        | \$0         | 0%     | \$0       |
| 9446795481     | 1911921453 | E             | 2023-02-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2023-01 | 27   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$0         | 0%     | \$0       |
| 9446795481     | 1911921453 | E             | 2023-02-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2023-01 | 3    |           |     |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |        | \$0         | 0%     | \$0       |
| 9446795481     | 1911921453 | E             | 2023-02-13 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2023-01 | 27   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,250,000 | 0.522% | \$11,800  |
| 9446795481     | 1911921453 | E             | 2023-02-13 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2023-01 | 3    |           |     |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |        | \$250,000   | 0%     | \$0       |
| 9446795481     | 1911921453 | E             | 2023-02-13 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2023-01 | 27   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,250,000 | 4%     | \$90,000  |
| 9446795481     | 1911921453 | E             | 2023-02-13 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2023-01 | 3    |           |     |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |        | \$250,000   | 4%     | \$10,000  |
| 9445449203     | 1861770095 | E             | 2023-01-13 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2023-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,500,000 | 4%     | \$100,000 |
| 9445449203     | 1861770095 | E             | 2023-01-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2022-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,500,000 | 16%    | \$400,000 |
| 9445449203     | 1861770095 | E             | 2023-01-13 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2022-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,500,000 |        | \$0       |
| 9445449203     | 1861770095 | E             | 2023-01-13 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2022-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,500,000 |        | \$0       |
| 9445449203     | 1861770095 | E             | 2023-01-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2022-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$0         | 0%     | \$0       |
| 9445449203     | 1861770095 | E             | 2023-01-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2022-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$0         | 0%     | \$0       |
| 9445449203     | 1861770095 | E             | 2023-01-13 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2022-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,500,000 | 0.522% | \$13,100  |
| 9445449203     | 1861770095 | E             | 2023-01-13 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2022-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,500,000 | 4%     | \$100,000 |
| 9444291053     | 1814998951 | E             | 2022-12-16 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2022-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,500,000 | 4%     | \$100,000 |
| 9444291053     | 1814998951 | E             | 2022-12-16 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2022-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,500,000 | 16%    | \$400,000 |
| 9444291053     | 1814998951 | E             | 2022-12-16 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2022-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,500,000 |        | \$0       |
| 9444291053     | 1814998951 | E             | 2022-12-16 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2022-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,500,000 |        | \$0       |
| 9444291053     | 1814998951 | E             | 2022-12-16 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2022-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$0         | 0%     | \$0       |
| 9444291053     | 1814998951 | E             | 2022-12-16 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2022-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$0         | 0%     | \$0       |
| 9444291053     | 1814998951 | E             | 2022-12-16 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2022-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,500,000 | 0.522% | \$13,100  |
| 9444291053     | 1814998951 | E             | 2022-12-16 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2022-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,500,000 | 4%     | \$100,000 |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC         | Tarifa | Cotización |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|--------|------------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl | vip         |        |            |
| 9442645915     | 1752027104 | E             | 2022-11-11 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2022-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,500,000 | 4%     | \$100,000  |
| 9442645915     | 1752027104 | E             | 2022-11-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2022-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,500,000 | 16%    | \$400,000  |
| 9442645915     | 1752027104 | E             | 2022-11-11 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2022-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,500,000 |        | \$0        |
| 9442645915     | 1752027104 | E             | 2022-11-11 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2022-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,500,000 |        | \$0        |
| 9442645915     | 1752027104 | E             | 2022-11-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2022-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9442645915     | 1752027104 | E             | 2022-11-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2022-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9442645915     | 1752027104 | E             | 2022-11-11 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2022-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,500,000 | 0.522% | \$13,100   |
| 9442645915     | 1752027104 | E             | 2022-11-11 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2022-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,500,000 | 4%     | \$100,000  |
| 9441323393     | 1701532943 | E             | 2022-10-12 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2022-10 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,500,000 | 4%     | \$100,000  |
| 9441323393     | 1701532943 | E             | 2022-10-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2022-09 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,500,000 | 16%    | \$400,000  |
| 9441323393     | 1701532943 | E             | 2022-10-12 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2022-09 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,500,000 |        | \$0        |
| 9441323393     | 1701532943 | E             | 2022-10-12 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2022-09 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,500,000 |        | \$0        |
| 9441323393     | 1701532943 | E             | 2022-10-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2022-09 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9441323393     | 1701532943 | E             | 2022-10-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2022-09 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9441323393     | 1701532943 | E             | 2022-10-12 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2022-09 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,500,000 | 0.522% | \$13,100   |
| 9441323393     | 1701532943 | E             | 2022-10-12 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2022-09 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,500,000 | 4%     | \$100,000  |
| 9439928772     | 1644723119 | E             | 2022-09-08 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2022-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 | 4%     | \$89,100   |
| 9439928772     | 1644723119 | E             | 2022-09-08 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2022-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 | 16%    | \$356,200  |
| 9439928772     | 1644723119 | E             | 2022-09-08 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2022-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 |        | \$0        |
| 9439928772     | 1644723119 | E             | 2022-09-08 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2022-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 |        | \$0        |
| 9439928772     | 1644723119 | E             | 2022-09-08 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2022-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9439928772     | 1644723119 | E             | 2022-09-08 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2022-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9439928772     | 1644723119 | E             | 2022-09-08 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2022-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 | 0.522% | \$11,700   |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC         | Tarifa | Cotización |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|--------|------------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl |             |        |            |
| 9439928772     | 1644723119 | E             | 2022-09-08 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2022-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 | 4%     | \$89,100   |
| 9438651705     | 1597636919 | E             | 2022-08-11 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2022-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 | 4%     | \$89,100   |
| 9438651705     | 1597636919 | E             | 2022-08-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2022-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 | 16%    | \$356,200  |
| 9438651705     | 1597636919 | E             | 2022-08-11 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2022-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 |        | \$0        |
| 9438651705     | 1597636919 | E             | 2022-08-11 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2022-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 |        | \$0        |
| 9438651705     | 1597636919 | E             | 2022-08-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2022-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9438651705     | 1597636919 | E             | 2022-08-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2022-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9438651705     | 1597636919 | E             | 2022-08-11 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2022-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 | 0.522% | \$11,700   |
| 9438651705     | 1597636919 | E             | 2022-08-11 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2022-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 | 4%     | \$89,100   |
| 9437272009     | 1549964514 | E             | 2022-07-12 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2022-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 | 4%     | \$89,100   |
| 9437272009     | 1549964514 | E             | 2022-07-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2022-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 | 16%    | \$356,200  |
| 9437272009     | 1549964514 | E             | 2022-07-12 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2022-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 |        | \$0        |
| 9437272009     | 1549964514 | E             | 2022-07-12 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2022-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 |        | \$0        |
| 9437272009     | 1549964514 | E             | 2022-07-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2022-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9437272009     | 1549964514 | E             | 2022-07-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2022-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9437272009     | 1549964514 | E             | 2022-07-12 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2022-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 | 0.522% | \$11,700   |
| 9437272009     | 1549964514 | E             | 2022-07-12 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2022-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 | 4%     | \$89,100   |
| 9435945807     | 1494715996 | E             | 2022-06-08 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2022-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 | 4%     | \$89,100   |
| 9435945807     | 1494715996 | E             | 2022-06-08 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2022-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 | 16%    | \$356,200  |
| 9435945807     | 1494715996 | E             | 2022-06-08 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2022-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 |        | \$0        |
| 9435945807     | 1494715996 | E             | 2022-06-08 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2022-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 |        | \$0        |
| 9435945807     | 1494715996 | E             | 2022-06-08 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2022-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9435945807     | 1494715996 | E             | 2022-06-08 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2022-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC         | Tarifa | Cotización |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|--------|------------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl | vip         |        |            |
| 9435945807     | 1494715996 | E             | 2022-06-08 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2022-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 | 0.522% | \$11,700   |
| 9435945807     | 1494715996 | E             | 2022-06-08 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2022-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,226,000 | 4%     | \$89,100   |
| 9434688685     | 1449559819 | E             | 2022-05-09 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2022-05 | 27   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,003,400 | 4%     | \$80,200   |
| 9434688685     | 1449559819 | E             | 2022-05-09 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2022-05 | 3    |           |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |     | \$222,600   | 4%     | \$9,000    |
| 9434688685     | 1449559819 | E             | 2022-05-09 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2022-04 | 27   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,003,400 | 16%    | \$320,600  |
| 9434688685     | 1449559819 | E             | 2022-05-09 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2022-04 | 3    |           |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |     | \$222,600   | 16%    | \$35,700   |
| 9434688685     | 1449559819 | E             | 2022-05-09 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2022-04 | 27   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,003,400 |        | \$0        |
| 9434688685     | 1449559819 | E             | 2022-05-09 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2022-04 | 3    |           |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |     | \$222,600   |        | \$0        |
| 9434688685     | 1449559819 | E             | 2022-05-09 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2022-04 | 27   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,003,400 |        | \$0        |
| 9434688685     | 1449559819 | E             | 2022-05-09 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2022-04 | 3    |           |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |     | \$222,600   |        | \$0        |
| 9434688685     | 1449559819 | E             | 2022-05-09 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2022-04 | 27   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9434688685     | 1449559819 | E             | 2022-05-09 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2022-04 | 3    |           |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |     | \$0         | 0%     | \$0        |
| 9434688685     | 1449559819 | E             | 2022-05-09 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2022-04 | 27   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9434688685     | 1449559819 | E             | 2022-05-09 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2022-04 | 3    |           |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |     | \$0         | 0%     | \$0        |
| 9434688685     | 1449559819 | E             | 2022-05-09 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2022-04 | 27   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,003,400 | 0.522% | \$10,500   |
| 9434688685     | 1449559819 | E             | 2022-05-09 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2022-04 | 3    |           |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |     | \$222,600   | 0%     | \$0        |
| 9434688685     | 1449559819 | E             | 2022-05-09 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2022-04 | 27   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,003,400 | 4%     | \$80,200   |
| 9434688685     | 1449559819 | E             | 2022-05-09 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2022-04 | 3    |           |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |     | \$222,600   | 4%     | \$9,000    |
| 9433460959     | 1405141067 | E             | 2022-04-08 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2022-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9433460959     | 1405141067 | E             | 2022-04-08 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2022-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 16%    | \$336,000  |
| 9433460959     | 1405141067 | E             | 2022-04-08 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2022-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9433460959     | 1405141067 | E             | 2022-04-08 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2022-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9433460959     | 1405141067 | E             | 2022-04-08 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2022-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC         | Tarifa | Cotización |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|--------|------------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl |             |        |            |
| 9433460959     | 1405141067 | E             | 2022-04-08 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2022-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9433460959     | 1405141067 | E             | 2022-04-08 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2022-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 0.522% | \$11,000   |
| 9433460959     | 1405141067 | E             | 2022-04-08 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2022-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9432198742     | 1362326381 | E             | 2022-03-10 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2022-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9432198742     | 1362326381 | E             | 2022-03-10 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2022-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 16%    | \$336,000  |
| 9432198742     | 1362326381 | E             | 2022-03-10 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2022-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9432198742     | 1362326381 | E             | 2022-03-10 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2022-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9432198742     | 1362326381 | E             | 2022-03-10 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2022-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9432198742     | 1362326381 | E             | 2022-03-10 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2022-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9432198742     | 1362326381 | E             | 2022-03-10 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2022-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 0.522% | \$11,000   |
| 9432198742     | 1362326381 | E             | 2022-03-10 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2022-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9430830424     | 1322047292 | E             | 2022-02-11 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2022-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9430830424     | 1322047292 | E             | 2022-02-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2022-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 16%    | \$336,000  |
| 9430830424     | 1322047292 | E             | 2022-02-11 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2022-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9430830424     | 1322047292 | E             | 2022-02-11 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2022-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9430830424     | 1322047292 | E             | 2022-02-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2022-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9430830424     | 1322047292 | E             | 2022-02-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2022-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9430830424     | 1322047292 | E             | 2022-02-11 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2022-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 0.522% | \$11,000   |
| 9430830424     | 1322047292 | E             | 2022-02-11 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2022-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9429525535     | 1281393079 | E             | 2022-01-12 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2022-01 | 25   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,750,000 | 4%     | \$70,000   |
| 9429525535     | 1281393079 | E             | 2022-01-12 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2022-01 | 5    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     | \$350,000   | 4%     | \$14,000   |
| 9429525535     | 1281393079 | E             | 2022-01-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2021-12 | 25   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,750,000 | 16%    | \$280,000  |
| 9429525535     | 1281393079 | E             | 2022-01-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2021-12 | 5    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     | \$350,000   | 16%    | \$56,000   |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC | Tarifa | Cotización  |             |           |          |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------|-------------|-------------|-----------|----------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct |     |        |             | irl         | vip       |          |
| 9429525535     | 1281393079 | E             | 2022-01-12 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2021-12 | 25   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$1,750,000 |             | \$0       |          |
| 9429525535     | 1281393079 | E             | 2022-01-12 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2021-12 | 5    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |        |             | \$350,000   |           | \$0      |
| 9429525535     | 1281393079 | E             | 2022-01-12 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2021-12 | 25   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        |             | \$1,750,000 |           | \$0      |
| 9429525535     | 1281393079 | E             | 2022-01-12 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2021-12 | 5    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |        |             | \$350,000   |           | \$0      |
| 9429525535     | 1281393079 | E             | 2022-01-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2021-12 | 25   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$0         | 0%          | \$0       |          |
| 9429525535     | 1281393079 | E             | 2022-01-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2021-12 | 5    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |        |             | \$0         | 0%        | \$0      |
| 9429525535     | 1281393079 | E             | 2022-01-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2021-12 | 25   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$0         | 0%          | \$0       |          |
| 9429525535     | 1281393079 | E             | 2022-01-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2021-12 | 5    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |        |             | \$0         | 0%        | \$0      |
| 9429525535     | 1281393079 | E             | 2022-01-12 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2021-12 | 25   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$1,750,000 | 0.522%      | \$9,200   |          |
| 9429525535     | 1281393079 | E             | 2022-01-12 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2021-12 | 5    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |        |             | \$350,000   | 0%        | \$0      |
| 9429525535     | 1281393079 | E             | 2022-01-12 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2021-12 | 25   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$1,750,000 | 4%          | \$70,000  |          |
| 9429525535     | 1281393079 | E             | 2022-01-12 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2021-12 | 5    |           |     |     |     |     |     |     |     |     |     |     |     | X   |     |     |     |        |             | \$350,000   | 4%        | \$14,000 |
| 9428296434     | 1242885673 | E             | 2021-12-13 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2021-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,100,000 | 4%          | \$84,000  |          |
| 9428296434     | 1242885673 | E             | 2021-12-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2021-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,100,000 | 16%         | \$336,000 |          |
| 9428296434     | 1242885673 | E             | 2021-12-13 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2021-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,100,000 |             | \$0       |          |
| 9428296434     | 1242885673 | E             | 2021-12-13 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2021-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,100,000 |             | \$0       |          |
| 9428296434     | 1242885673 | E             | 2021-12-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2021-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$0         | 0%          | \$0       |          |
| 9428296434     | 1242885673 | E             | 2021-12-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2021-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$0         | 0%          | \$0       |          |
| 9428296434     | 1242885673 | E             | 2021-12-13 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2021-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,100,000 | 0.522%      | \$11,000  |          |
| 9428296434     | 1242885673 | E             | 2021-12-13 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2021-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,100,000 | 4%          | \$84,000  |          |
| 9426983180     | 1200880707 | E             | 2021-11-11 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2021-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,100,000 | 4%          | \$84,000  |          |
| 9426983180     | 1200880707 | E             | 2021-11-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2021-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,100,000 | 16%         | \$336,000 |          |
| 9426983180     | 1200880707 | E             | 2021-11-11 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2021-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |        | \$2,100,000 |             | \$0       |          |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC         | Tarifa | Cotización |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|--------|------------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl | vip         |        |            |
| 9426983180     | 1200880707 | E             | 2021-11-11 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2021-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9426983180     | 1200880707 | E             | 2021-11-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2021-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9426983180     | 1200880707 | E             | 2021-11-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2021-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9426983180     | 1200880707 | E             | 2021-11-11 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2021-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 0.522% | \$11,000   |
| 9426983180     | 1200880707 | E             | 2021-11-11 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2021-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9425776258     | 1164390631 | E             | 2021-10-13 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2021-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9425776258     | 1164390631 | E             | 2021-10-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2021-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 16%    | \$336,000  |
| 9425776258     | 1164390631 | E             | 2021-10-13 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2021-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9425776258     | 1164390631 | E             | 2021-10-13 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2021-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9425776258     | 1164390631 | E             | 2021-10-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2021-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9425776258     | 1164390631 | E             | 2021-10-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2021-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9425776258     | 1164390631 | E             | 2021-10-13 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2021-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 0.522% | \$11,000   |
| 9425776258     | 1164390631 | E             | 2021-10-13 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2021-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9424575886     | 1129015020 | E             | 2021-09-14 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2021-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9424575886     | 1129015020 | E             | 2021-09-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2021-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 16%    | \$336,000  |
| 9424575886     | 1129015020 | E             | 2021-09-14 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2021-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9424575886     | 1129015020 | E             | 2021-09-14 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2021-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9424575886     | 1129015020 | E             | 2021-09-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2021-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9424575886     | 1129015020 | E             | 2021-09-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2021-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9424575886     | 1129015020 | E             | 2021-09-14 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2021-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 0.522% | \$11,000   |
| 9424575886     | 1129015020 | E             | 2021-09-14 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2021-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9423331393     | 1091831281 | E             | 2021-08-11 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2021-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9423331393     | 1091831281 | E             | 2021-08-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2021-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 16%    | \$336,000  |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC         | Tarifa | Cotización |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|--------|------------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl |             |        |            |
| 9423331393     | 1091831281 | E             | 2021-08-11 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2021-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9423331393     | 1091831281 | E             | 2021-08-11 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2021-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9423331393     | 1091831281 | E             | 2021-08-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2021-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9423331393     | 1091831281 | E             | 2021-08-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2021-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9423331393     | 1091831281 | E             | 2021-08-11 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2021-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 0.522% | \$11,000   |
| 9423331393     | 1091831281 | E             | 2021-08-11 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2021-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9422152892     | 1058019811 | E             | 2021-07-13 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2021-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9422152892     | 1058019811 | E             | 2021-07-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2021-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 16%    | \$336,000  |
| 9422152892     | 1058019811 | E             | 2021-07-13 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2021-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9422152892     | 1058019811 | E             | 2021-07-13 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2021-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9422152892     | 1058019811 | E             | 2021-07-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2021-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9422152892     | 1058019811 | E             | 2021-07-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2021-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9422152892     | 1058019811 | E             | 2021-07-13 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2021-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 0.522% | \$11,000   |
| 9422152892     | 1058019811 | E             | 2021-07-13 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2021-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9420978799     | 1023252331 | E             | 2021-06-15 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2021-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9420978799     | 1023252331 | E             | 2021-06-15 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2021-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 16%    | \$336,000  |
| 9420978799     | 1023252331 | E             | 2021-06-15 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2021-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9420978799     | 1023252331 | E             | 2021-06-15 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2021-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9420978799     | 1023252331 | E             | 2021-06-15 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2021-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9420978799     | 1023252331 | E             | 2021-06-15 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2021-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9420978799     | 1023252331 | E             | 2021-06-15 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2021-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 0.522% | \$11,000   |
| 9420978799     | 1023252331 | E             | 2021-06-15 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2021-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9419760902     | 987099692  | E             | 2021-05-12 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2021-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC         | Tarifa | Cotización |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|--------|------------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl |             |        |            |
| 9419760902     | 987099692  | E             | 2021-05-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2021-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 16%    | \$336,000  |
| 9419760902     | 987099692  | E             | 2021-05-12 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2021-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9419760902     | 987099692  | E             | 2021-05-12 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2021-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9419760902     | 987099692  | E             | 2021-05-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2021-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9419760902     | 987099692  | E             | 2021-05-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2021-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9419760902     | 987099692  | E             | 2021-05-12 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2021-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 0.522% | \$11,000   |
| 9419760902     | 987099692  | E             | 2021-05-12 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2021-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9418602700     | 955404973  | E             | 2021-04-14 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2021-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9418602700     | 955404973  | E             | 2021-04-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2021-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 16%    | \$336,000  |
| 9418602700     | 955404973  | E             | 2021-04-14 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2021-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9418602700     | 955404973  | E             | 2021-04-14 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2021-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9418602700     | 955404973  | E             | 2021-04-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2021-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9418602700     | 955404973  | E             | 2021-04-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2021-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9418602700     | 955404973  | E             | 2021-04-14 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2021-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 0.522% | \$11,000   |
| 9418602700     | 955404973  | E             | 2021-04-14 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2021-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9417345447     | 918302552  | E             | 2021-03-09 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2021-03 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |
| 9417345447     | 918302552  | E             | 2021-03-09 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2021-02 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,100,000 | 16%    | \$336,000  |
| 9417345447     | 918302552  | E             | 2021-03-09 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2021-02 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9417345447     | 918302552  | E             | 2021-03-09 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2021-02 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,100,000 |        | \$0        |
| 9417345447     | 918302552  | E             | 2021-03-09 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2021-02 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9417345447     | 918302552  | E             | 2021-03-09 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2021-02 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9417345447     | 918302552  | E             | 2021-03-09 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2021-02 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,100,000 | 0.522% | \$11,000   |
| 9417345447     | 918302552  | E             | 2021-03-09 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2021-02 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$2,100,000 | 4%     | \$84,000   |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC         | Tarifa | Cotización |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|--------|------------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl | vip         |        |            |
| 9416221992     | 890265692  | E             | 2021-02-11 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2021-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9416221992     | 890265692  | E             | 2021-02-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2021-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 16%    | \$320,000  |
| 9416221992     | 890265692  | E             | 2021-02-11 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2021-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9416221992     | 890265692  | E             | 2021-02-11 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2021-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9416221992     | 890265692  | E             | 2021-02-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2021-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9416221992     | 890265692  | E             | 2021-02-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2021-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9416221992     | 890265692  | E             | 2021-02-11 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2021-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 0.522% | \$10,500   |
| 9416221992     | 890265692  | E             | 2021-02-11 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2021-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9415095940     | 860122842  | E             | 2021-01-14 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2021-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9415095940     | 860122842  | E             | 2021-01-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2020-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 16%    | \$320,000  |
| 9415095940     | 860122842  | E             | 2021-01-14 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2020-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9415095940     | 860122842  | E             | 2021-01-14 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2020-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9415095940     | 860122842  | E             | 2021-01-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2020-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9415095940     | 860122842  | E             | 2021-01-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2020-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9415095940     | 860122842  | E             | 2021-01-14 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2020-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 0.522% | \$10,500   |
| 9415095940     | 860122842  | E             | 2021-01-14 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2020-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9413899789     | 828360121  | E             | 2020-12-11 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2020-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9413899789     | 828360121  | E             | 2020-12-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2020-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 16%    | \$320,000  |
| 9413899789     | 828360121  | E             | 2020-12-11 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2020-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9413899789     | 828360121  | E             | 2020-12-11 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2020-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9413899789     | 828360121  | E             | 2020-12-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2020-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9413899789     | 828360121  | E             | 2020-12-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2020-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9413899789     | 828360121  | E             | 2020-12-11 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2020-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 0.522% | \$10,500   |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC         | Tarifa | Cotización |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|--------|------------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl |             |        |            |
| 9413899789     | 828360121  | E             | 2020-12-11 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2020-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9412733704     | 798545056  | E             | 2020-11-13 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2020-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9412733704     | 798545056  | E             | 2020-11-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2020-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 16%    | \$320,000  |
| 9412733704     | 798545056  | E             | 2020-11-13 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2020-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9412733704     | 798545056  | E             | 2020-11-13 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2020-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9412733704     | 798545056  | E             | 2020-11-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2020-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9412733704     | 798545056  | E             | 2020-11-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2020-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9412733704     | 798545056  | E             | 2020-11-13 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2020-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 0.522% | \$10,500   |
| 9412733704     | 798545056  | E             | 2020-11-13 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2020-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9411592357     | 769802605  | E             | 2020-10-13 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2020-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9411592357     | 769802605  | E             | 2020-10-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2020-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 16%    | \$320,000  |
| 9411592357     | 769802605  | E             | 2020-10-13 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2020-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9411592357     | 769802605  | E             | 2020-10-13 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2020-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9411592357     | 769802605  | E             | 2020-10-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2020-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9411592357     | 769802605  | E             | 2020-10-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2020-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9411592357     | 769802605  | E             | 2020-10-13 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2020-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 0.522% | \$10,500   |
| 9411592357     | 769802605  | E             | 2020-10-13 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2020-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9410483538     | 738825165  | E             | 2020-09-10 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2020-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9410483538     | 738825165  | E             | 2020-09-10 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2020-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 16%    | \$320,000  |
| 9410483538     | 738825165  | E             | 2020-09-10 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2020-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9410483538     | 738825165  | E             | 2020-09-10 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2020-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9410483538     | 738825165  | E             | 2020-09-10 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2020-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9410483538     | 738825165  | E             | 2020-09-10 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2020-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC         | Tarifa | Cotización |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|--------|------------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl |             |        |            |
| 9410483538     | 738825165  | E             | 2020-09-10 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2020-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 0.522% | \$10,500   |
| 9410483538     | 738825165  | E             | 2020-09-10 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2020-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9409363521     | 708702668  | E             | 2020-08-11 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2020-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9409363521     | 708702668  | E             | 2020-08-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2020-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 16%    | \$320,000  |
| 9409363521     | 708702668  | E             | 2020-08-11 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2020-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9409363521     | 708702668  | E             | 2020-08-11 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2020-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9409363521     | 708702668  | E             | 2020-08-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2020-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9409363521     | 708702668  | E             | 2020-08-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2020-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9409363521     | 708702668  | E             | 2020-08-11 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2020-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 0.522% | \$10,500   |
| 9409363521     | 708702668  | E             | 2020-08-11 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2020-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9408269430     | 678326548  | E             | 2020-07-09 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2020-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9408269430     | 678326548  | E             | 2020-07-09 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2020-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 16%    | \$320,000  |
| 9408269430     | 678326548  | E             | 2020-07-09 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2020-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9408269430     | 678326548  | E             | 2020-07-09 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2020-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9408269430     | 678326548  | E             | 2020-07-09 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2020-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9408269430     | 678326548  | E             | 2020-07-09 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2020-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9408269430     | 678326548  | E             | 2020-07-09 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2020-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 0.522% | \$10,500   |
| 9408269430     | 678326548  | E             | 2020-07-09 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2020-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9407215800     | 649898400  | E             | 2020-06-11 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2020-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9407215800     | 649898400  | E             | 2020-06-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2020-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 3%     | \$60,000   |
| 9407215800     | 649898400  | E             | 2020-06-11 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2020-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9407215800     | 649898400  | E             | 2020-06-11 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2020-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9407215800     | 649898400  | E             | 2020-06-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2020-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC         | Tarifa | Cotización |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|--------|------------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl |             |        |            |
| 9407215800     | 649898400  | E             | 2020-06-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2020-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9407215800     | 649898400  | E             | 2020-06-11 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2020-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 0.522% | \$10,500   |
| 9407215800     | 649898400  | E             | 2020-06-11 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2020-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9406092742     | 623319525  | E             | 2020-05-12 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2020-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9406092742     | 623319525  | E             | 2020-05-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2020-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 3%     | \$60,000   |
| 9406092742     | 623319525  | E             | 2020-05-12 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2020-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9406092742     | 623319525  | E             | 2020-05-12 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2020-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9406092742     | 623319525  | E             | 2020-05-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2020-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9406092742     | 623319525  | E             | 2020-05-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2020-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9406092742     | 623319525  | E             | 2020-05-12 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2020-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 0.522% | \$10,500   |
| 9406092742     | 623319525  | E             | 2020-05-12 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2020-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9404967281     | 599803662  | E             | 2020-04-15 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2020-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9404967281     | 599803662  | E             | 2020-04-15 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2020-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 16%    | \$320,000  |
| 9404967281     | 599803662  | E             | 2020-04-15 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2020-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9404967281     | 599803662  | E             | 2020-04-15 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2020-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9404967281     | 599803662  | E             | 2020-04-15 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2020-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9404967281     | 599803662  | E             | 2020-04-15 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2020-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9404967281     | 599803662  | E             | 2020-04-15 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2020-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 0.522% | \$10,500   |
| 9404967281     | 599803662  | E             | 2020-04-15 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2020-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9403941639     | 577778873  | E             | 2020-03-12 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2020-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%     | \$80,000   |
| 9403941639     | 577778873  | E             | 2020-03-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2020-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 16%    | \$320,000  |
| 9403941639     | 577778873  | E             | 2020-03-12 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2020-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |
| 9403941639     | 577778873  | E             | 2020-03-12 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2020-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |        | \$0        |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC | Tarifa      | Cotización |           |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|------------|-----------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl |     |             |            | vip       |
| 9403941639     | 577778873  | E             | 2020-03-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2020-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 9403941639     | 577778873  | E             | 2020-03-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2020-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 9403941639     | 577778873  | E             | 2020-03-12 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2020-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 0.522%     | \$10,500  |
| 9403941639     | 577778873  | E             | 2020-03-12 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2020-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%         | \$80,000  |
| 9402840897     | 562636285  | E             | 2020-02-12 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2020-02 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%         | \$80,000  |
| 9402840897     | 562636285  | E             | 2020-02-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2020-01 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 16%        | \$320,000 |
| 9402840897     | 562636285  | E             | 2020-02-12 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2020-01 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |            | \$0       |
| 9402840897     | 562636285  | E             | 2020-02-12 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2020-01 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     |     | \$2,000,000 |            | \$0       |
| 9402840897     | 562636285  | E             | 2020-02-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2020-01 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 9402840897     | 562636285  | E             | 2020-02-12 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2020-01 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 9402840897     | 562636285  | E             | 2020-02-12 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2020-01 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 0.522%     | \$10,500  |
| 9402840897     | 562636285  | E             | 2020-02-12 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2020-01 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     |     | \$2,000,000 | 4%         | \$80,000  |
| 9401814427     | 548062368  | E             | 2020-01-14 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2020-01 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 | 4%         | \$72,000  |
| 9401814427     | 548062368  | E             | 2020-01-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2019-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 | 16%        | \$288,000 |
| 9401814427     | 548062368  | E             | 2020-01-14 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2019-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 |            | \$0       |
| 9401814427     | 548062368  | E             | 2020-01-14 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2019-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 |            | \$0       |
| 9401814427     | 548062368  | E             | 2020-01-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2019-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 9401814427     | 548062368  | E             | 2020-01-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2019-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 9401814427     | 548062368  | E             | 2020-01-14 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2019-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 | 0.522%     | \$9,400   |
| 9401814427     | 548062368  | E             | 2020-01-14 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2019-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 | 4%         | \$72,000  |
| 9400803950     | 533728044  | E             | 2019-12-11 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2019-12 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 | 4%         | \$72,000  |
| 9400803950     | 533728044  | E             | 2019-12-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2019-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 | 16%        | \$288,000 |
| 9400803950     | 533728044  | E             | 2019-12-11 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2019-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 |            | \$0       |

## Certificado de Aportes

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC         | Tarifa | Cotización |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|--------|------------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl |             |        |            |
| 9400803950     | 533728044  | E             | 2019-12-11 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2019-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 |        | \$0        |
| 9400803950     | 533728044  | E             | 2019-12-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2019-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9400803950     | 533728044  | E             | 2019-12-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2019-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 9400803950     | 533728044  | E             | 2019-12-11 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2019-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 | 0.522% | \$9,400    |
| 9400803950     | 533728044  | E             | 2019-12-11 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2019-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 | 4%     | \$72,000   |
| 8499062270     | 520307748  | E             | 2019-11-13 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2019-11 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 | 4%     | \$72,000   |
| 8499062270     | 520307748  | E             | 2019-11-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2019-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 | 16%    | \$288,000  |
| 8499062270     | 520307748  | E             | 2019-11-13 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2019-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 |        | \$0        |
| 8499062270     | 520307748  | E             | 2019-11-13 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2019-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 |        | \$0        |
| 8499062270     | 520307748  | E             | 2019-11-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2019-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 8499062270     | 520307748  | E             | 2019-11-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2019-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 8499062270     | 520307748  | E             | 2019-11-13 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2019-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 | 0.522% | \$9,400    |
| 8499062270     | 520307748  | E             | 2019-11-13 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2019-10 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,800,000 | 4%     | \$72,000   |
| 8497920912     | 506117094  | E             | 2019-10-10 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2019-10 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$1,800,000 | 4%     | \$72,000   |
| 8497920912     | 506117094  | E             | 2019-10-10 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2019-09 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$1,800,000 | 16%    | \$288,000  |
| 8497920912     | 506117094  | E             | 2019-10-10 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2019-09 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$1,800,000 |        | \$0        |
| 8497920912     | 506117094  | E             | 2019-10-10 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2019-09 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$1,800,000 |        | \$0        |
| 8497920912     | 506117094  | E             | 2019-10-10 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2019-09 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 8497920912     | 506117094  | E             | 2019-10-10 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2019-09 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 8497920912     | 506117094  | E             | 2019-10-10 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2019-09 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$1,800,000 | 0.522% | \$9,400    |
| 8497920912     | 506117094  | E             | 2019-10-10 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2019-09 | 30   |           |     |     |     |     |     | X   |     |     |     |     |     |     |     |     |     | \$1,800,000 | 4%     | \$72,000   |
| 8496782856     | 493438765  | E             | 2019-09-11 | EPS    | EPS005 | SANITAS                   | COTIZACIÓN OBLIGATORIA          | 2019-09 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 4%     | \$64,000   |
| 8496782856     | 493438765  | E             | 2019-09-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2019-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 16%    | \$256,000  |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC         | Tarifa      | Cotización |           |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|-------------|------------|-----------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl |             |             |            | vip       |
| 8496782856     | 493438765  | E             | 2019-09-11 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2019-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 |             | \$0        |           |
| 8496782856     | 493438765  | E             | 2019-09-11 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2019-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$1,600,000 |            | \$0       |
| 8496782856     | 493438765  | E             | 2019-09-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2019-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$0         | 0%         | \$0       |
| 8496782856     | 493438765  | E             | 2019-09-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2019-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$0         | 0%         | \$0       |
| 8496782856     | 493438765  | E             | 2019-09-11 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2019-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$1,600,000 | 0.522%     | \$8,400   |
| 8496782856     | 493438765  | E             | 2019-09-11 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2019-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$1,600,000 | 4%         | \$64,000  |
| 8495672998     | 481408540  | E             | 2019-08-13 | EPS    | EPS008 | COMPENSAR                 | COTIZACIÓN OBLIGATORIA          | 2019-08 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$1,600,000 | 4%         | \$64,000  |
| 8495672998     | 481408540  | E             | 2019-08-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2019-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$1,600,000 | 16%        | \$256,000 |
| 8495672998     | 481408540  | E             | 2019-08-13 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2019-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$1,600,000 |            | \$0       |
| 8495672998     | 481408540  | E             | 2019-08-13 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2019-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$1,600,000 |            | \$0       |
| 8495672998     | 481408540  | E             | 2019-08-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2019-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$0         | 0%         | \$0       |
| 8495672998     | 481408540  | E             | 2019-08-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2019-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$0         | 0%         | \$0       |
| 8495672998     | 481408540  | E             | 2019-08-13 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2019-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$1,600,000 | 0.522%     | \$8,400   |
| 8495672998     | 481408540  | E             | 2019-08-13 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2019-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$1,600,000 | 4%         | \$64,000  |
| 8494517970     | 468861781  | E             | 2019-07-11 | EPS    | EPS008 | COMPENSAR                 | COTIZACIÓN OBLIGATORIA          | 2019-07 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$1,600,000 | 4%         | \$64,000  |
| 8494517970     | 468861781  | E             | 2019-07-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2019-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$1,600,000 | 16%        | \$256,000 |
| 8494517970     | 468861781  | E             | 2019-07-11 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2019-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$1,600,000 |            | \$0       |
| 8494517970     | 468861781  | E             | 2019-07-11 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2019-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$1,600,000 |            | \$0       |
| 8494517970     | 468861781  | E             | 2019-07-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2019-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$0         | 0%         | \$0       |
| 8494517970     | 468861781  | E             | 2019-07-11 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2019-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$0         | 0%         | \$0       |
| 8494517970     | 468861781  | E             | 2019-07-11 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2019-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$1,600,000 | 0.522%     | \$8,400   |
| 8494517970     | 468861781  | E             | 2019-07-11 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2019-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$1,600,000 | 4%         | \$64,000  |
| 8493433192     | 457239375  | E             | 2019-06-13 | EPS    | EPS008 | COMPENSAR                 | COTIZACIÓN OBLIGATORIA          | 2019-06 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |             | \$1,600,000 | 4%         | \$64,000  |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC | Tarifa      | Cotización |           |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|------------|-----------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl |     |             |            | vip       |
| 8493433192     | 457239375  | E             | 2019-06-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2019-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 16%        | \$256,000 |
| 8493433192     | 457239375  | E             | 2019-06-13 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2019-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 |            | \$0       |
| 8493433192     | 457239375  | E             | 2019-06-13 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2019-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 |            | \$0       |
| 8493433192     | 457239375  | E             | 2019-06-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2019-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 8493433192     | 457239375  | E             | 2019-06-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2019-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 8493433192     | 457239375  | E             | 2019-06-13 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2019-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 0.522%     | \$8,400   |
| 8493433192     | 457239375  | E             | 2019-06-13 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2019-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 4%         | \$64,000  |
| 8492348148     | 445953990  | E             | 2019-05-14 | EPS    | EPS008 | COMPENSAR                 | COTIZACIÓN OBLIGATORIA          | 2019-05 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 4%         | \$64,000  |
| 8492348148     | 445953990  | E             | 2019-05-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2019-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 16%        | \$256,000 |
| 8492348148     | 445953990  | E             | 2019-05-14 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2019-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 |            | \$0       |
| 8492348148     | 445953990  | E             | 2019-05-14 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2019-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 |            | \$0       |
| 8492348148     | 445953990  | E             | 2019-05-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2019-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 8492348148     | 445953990  | E             | 2019-05-14 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2019-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 8492348148     | 445953990  | E             | 2019-05-14 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2019-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 0.522%     | \$8,400   |
| 8492348148     | 445953990  | E             | 2019-05-14 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2019-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 4%         | \$64,000  |
| 8491195247     | 434363405  | E             | 2019-04-10 | EPS    | EPS008 | COMPENSAR                 | COTIZACIÓN OBLIGATORIA          | 2019-04 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 4%         | \$64,000  |
| 8491195247     | 434363405  | E             | 2019-04-10 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2019-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 16%        | \$256,000 |
| 8491195247     | 434363405  | E             | 2019-04-10 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2019-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 |            | \$0       |
| 8491195247     | 434363405  | E             | 2019-04-10 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2019-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 |            | \$0       |
| 8491195247     | 434363405  | E             | 2019-04-10 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2019-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 8491195247     | 434363405  | E             | 2019-04-10 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2019-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%         | \$0       |
| 8491195247     | 434363405  | E             | 2019-04-10 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2019-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 0.522%     | \$8,400   |
| 8491195247     | 434363405  | E             | 2019-04-10 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2019-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 4%         | \$64,000  |

| Clave Planilla | Clave Pago | Tipo Planilla | Fecha Pago | Riesgo | Código | Administradora            | Concepto                        | Periodo | Días | Novedades |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | IBC         | Tarifa | Cotización |
|----------------|------------|---------------|------------|--------|--------|---------------------------|---------------------------------|---------|------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------------|--------|------------|
|                |            |               |            |        |        |                           |                                 |         |      | ing       | ret | tde | tae | tdp | tap | vsp | cor | vst | sln | ige | lma | vac | avp | vct | irl | vip         |        |            |
| 8490111230     | 423745896  | E             | 2019-03-13 | EPS    | EPS008 | COMPENSAR                 | COTIZACIÓN OBLIGATORIA          | 2019-03 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 4%     | \$64,000   |
| 8490111230     | 423745896  | E             | 2019-03-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2019-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 16%    | \$256,000  |
| 8490111230     | 423745896  | E             | 2019-03-13 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2019-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 |        | \$0        |
| 8490111230     | 423745896  | E             | 2019-03-13 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2019-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 |        | \$0        |
| 8490111230     | 423745896  | E             | 2019-03-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2019-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 8490111230     | 423745896  | E             | 2019-03-13 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2019-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 8490111230     | 423745896  | E             | 2019-03-13 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2019-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 0.522% | \$8,400    |
| 8490111230     | 423745896  | E             | 2019-03-13 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2019-02 | 30   |           |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$1,600,000 | 4%     | \$64,000   |
| 8488623631     | 411704645  | E             | 2019-02-07 | EPS    | EPS008 | COMPENSAR                 | COTIZACIÓN OBLIGATORIA          | 2019-02 | 15   | X         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$800,000   | 4%     | \$32,000   |
| 8488623631     | 411704645  | E             | 2019-02-07 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN OBLIGATORIA          | 2019-01 | 15   | X         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$800,000   | 16%    | \$128,000  |
| 8488623631     | 411704645  | E             | 2019-02-07 | AFP    | 25-14  | COLPENSIONES              | FONDO DE SOLIDARIDAD PENSIONAL  | 2019-01 | 15   | X         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$800,000   |        | \$0        |
| 8488623631     | 411704645  | E             | 2019-02-07 | AFP    | 25-14  | SUBCUENTA DE SUBSISTENCIA | SUBCUENTA DE SUBSISTENCIA       | 2019-01 | 15   | X         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$800,000   |        | \$0        |
| 8488623631     | 411704645  | E             | 2019-02-07 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA EMPLEADOR | 2019-01 | 15   | X         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 8488623631     | 411704645  | E             | 2019-02-07 | AFP    | 25-14  | COLPENSIONES              | COTIZACIÓN VOLUNTARIA AFILADO   | 2019-01 | 15   | X         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$0         | 0%     | \$0        |
| 8488623631     | 411704645  | E             | 2019-02-07 | ARL    | 14-11  | ARL SURA                  | COTIZACIÓN OBLIGATORIA          | 2019-01 | 15   | X         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$800,000   | 0.522% | \$4,200    |
| 8488623631     | 411704645  | E             | 2019-02-07 | CCF    | CCF22  | COLSUBSIDIO               | COTIZACIÓN OBLIGATORIA          | 2019-01 | 15   | X         |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | \$800,000   | 4%     | \$32,000   |

Este certificado se expide el día 2023-11-21 a las 11:35.